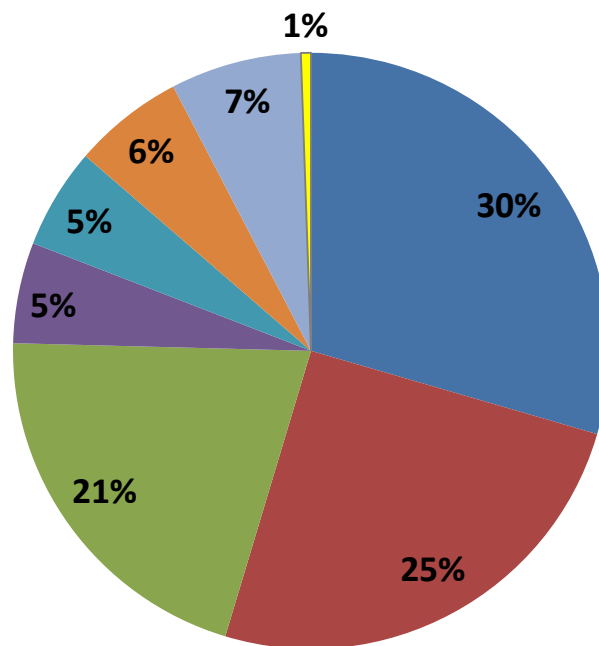


## Q1. What do you hope to achieve in the next two years?\*

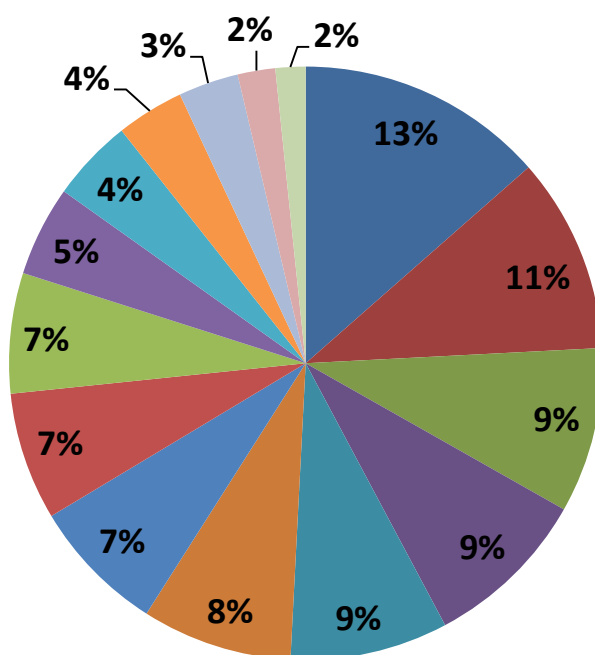
- Training Courses, Gaining Skills, Gaining Qualifications, Driving - 30%
- Employment, Self Employment, Volunteering - 25%
- Focussing on "self" - growth, counselling, mindfulness, enjoying life, holiday - 21%
- Building my self confidence, self esteem, self belief - 5%
- Better physical health and fitness, stopping smoking - 5%
- Improving family relations, building relationships, hobbies and meeting people - 6%
- Housing, tenancy, finances, DWP - 7%
- Don't know - 1%



\*of 240 answers

## Q2. If you could design the best possible support service for people in recovery looking to get into work, what would that service look like?\*

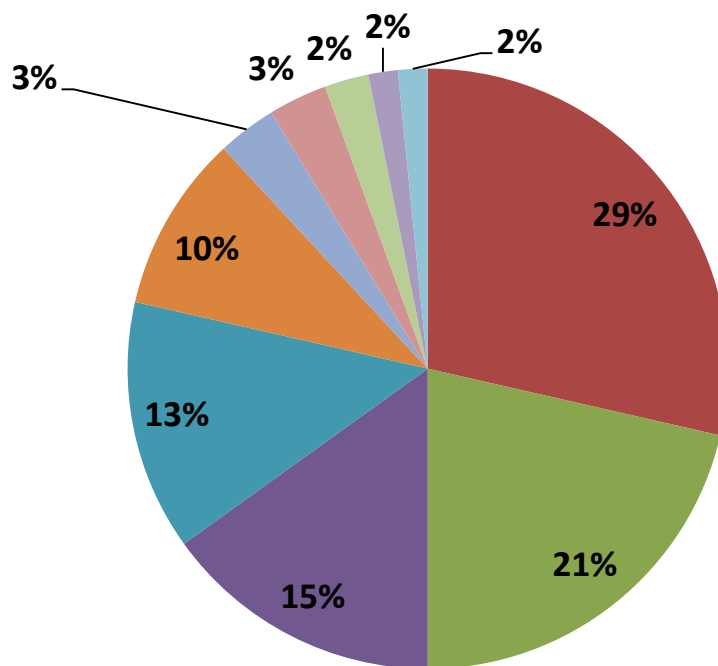
- Signposting/Directory/knowledge of options/centralised service/ a pathway to follow - 13%
- Life skills - house maintenance, parenting, daily life - 11%
- Training, courses, skills, refresher, personal development, volunteering - 9%
- CV Building, Job Application, Interview Skills Support, Gaps - 9%
- 1-2-1 support, mentoring, person centred, getting to you know as a person - 9%
- Building up self confidence and belief in people - 8%
- Advice for careers/employability/aftercare and support - 7%
- Expenses - travel, clothing etc. - 7%
- Recovery support for all stages - 7%
- Staff having lived experience/recovery knowledge/non judgemental/empathy - 5%
- Bright, welcoming, nice furnishings, easily accessible - 4%
- Peer Support/Peer Group Work/Mentor - 4%
- Taster sessions and courses for work - 3%
- DWP/Benefits knowledge/financial support/budgeting - 2%
- Flexibility in structure - 2%



\*of 247 answers

### Q3. What could be done for employers to recognise lived experience as an asset and how can this be achieved?\*

- Educating Employers, Employers Conversation Cafe & Raising Awareness - 29%
- Promotion of lived experience/Case studies/Success with communities - 21%
- Recognising Stigma, barriers, changing cultures within employers, to be equal - 15%
- Work Placements/all age apprenticeships/drop in service for employers - 13%
- Promoting recovery as an asset to employers - 10%
- Employ Volunteers - 3%
- Sharing knowledge of recovery/relapse/addiction/mental health awareness - 3%
- Link in with Jobcentre - 2%
- Section on application forms for people in recovery - 2%
- Stalls at Job Fairs - 2%



\*of 129 answers